

B.B.A. (CBCS Pattern) Semester-V  
**UCB5EH1 - Human Resource Management-I**

P. Pages : 1

Time : Three Hours



**GUG/S/25/13035**

Max. Marks : 80

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- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) State the objectives of Human Resource Management. 8
- b) Enlighten the scope of Human resource management in recent time. 8
- OR**
- c) Discuss in detail the role of H. R. Manager. 16
2. a) Write the contents and purpose of job description. 8
- b) Explain the factors affecting of job design. 8
- OR**
- c) Write the advantages of Job specification & Explain the factors affecting Job specification. 16
3. a) Explain various methods of selection. 8
- b) Write barriers to effective selection. 8
- OR**
- c) Discuss the Test & assessment of effectiveness of selection tools in detail. 16
4. a) Explain the requisites of effecting induction. 8
- b) Write the various problems in induction. 8
- OR**
- c) What is induction? Explain the procedure of Induction programme & state its objectives. 16
5. Write short answers.
- a) Importance of HRM. 4
- b) Job Rotation. 4
- c) Interview 4
- d) New Tools. 4

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